

# Mid-Carolina Council of Governments

## 2003 ANNUAL REPORT

2002-2003  
MID-CAROLINA COUNCIL  
OF GOVERNMENTS  
130 Gillespie Street  
Fayetteville, NC

### Board of Directors

Mr. Dan B. Andrews	Chairperson
Mr. John A. Blanton	County Rep
Dr. John T. Henley Jr.	County Rep
Mr. William McLemore	Municipal Rep
Mr. Connie M. Burch	Municipal Rep
Mr. Edwin S. Deaver	Municipal Rep

### Full Council

Dr. John T. Henley Jr.	Cumberland
Mr. Nicholas Randall	Falcon
Mr. Edwin S. Deaver	Hope Mills
Mr. C. Leo Kelly	Linden
Ms. Ethel Clark	Spring Lake
Mr. Billy D. Horne	Stedman
Mr. Huell Aekins	Wade
Mr. Dan B. Andrews	Harnett
Mr. Connie Burch	Angier
Mr. Darrell Smith	Coats
Mr. Paul Bass	Dunn
Mr. George Joseph Jr.	Erwin
Mr. Grover A. Smith	Lillington
Mr. John A. Blanton	Sampson
Ms. Jean Cooper	Autryville
Mr. Lew D. Starling Jr.	Clinton
Mr. Anthony Johnson	Garland
Mr. Charles S. Moore	Harrells
Mr. Gerald Darden	Newton Grove
Mr. William McLemore	Roseboro
Mr. Bobby Strickland	Salemburg
Mr. Dural Wilson	Turkey

### MESSAGE FROM CHAIRMAN & EXECUTIVE DIRECTOR

In reviewing the past year's activities and events as well as the 2002 Annual Report, which focused on new programs and declining revenues, we have overlooked our greatest asset—the service of our volunteers. The death of Board Member Connie M. Burch on September 25, 2003, was a reminder of the value of a person's service to his community and region. Connie Burch was a tireless advocate of Mid-Carolina's Aging Programs and health benefits for senior citizens. This Annual Report is dedicated to his memory and in recognition of all volunteer service to our regional programs.

Mid-Carolina's programs and agencies enjoyed much success during the past year in carrying out their mission and meeting regional goals. The Workforce Development Board, serving employers and the unemployed in their four county regions, spent \$1.8 million of federal funds providing employment and training services to 1,010 participants under the Workforce Investment Act. With high unemployment, plant closings and layoffs, the staff and program operators face another challenging year. The RPO Committees and staff have made significant progress in rural transportation planning for the four-county region, completing its transportation prioritization system for ranking projects and developing a regional TIP for presentation to NC DOT in the fall. The Area Agency on Aging staff and its numerous committees deliver a wide range of services to our region's senior citizens as mandated and funded by the federal Older Americans Act and the North Carolina Department of Health and Human Services, Division of Aging, funded by the General Assembly and our three county governments. The staff and committees provide the oversight and management of all programs. The committees are composed of volunteers from the region who have been trained for their particular area.

Dan B. Andrews  
Chairperson

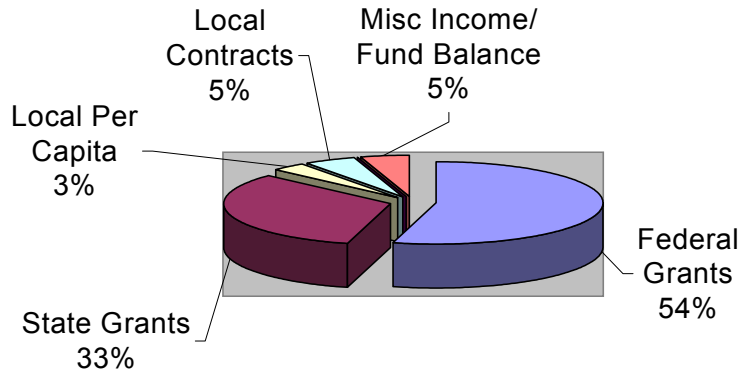
James E. Caldwell  
Executive Director

REGIONAL FORUM DELEGATE - EDWIN DEAVER

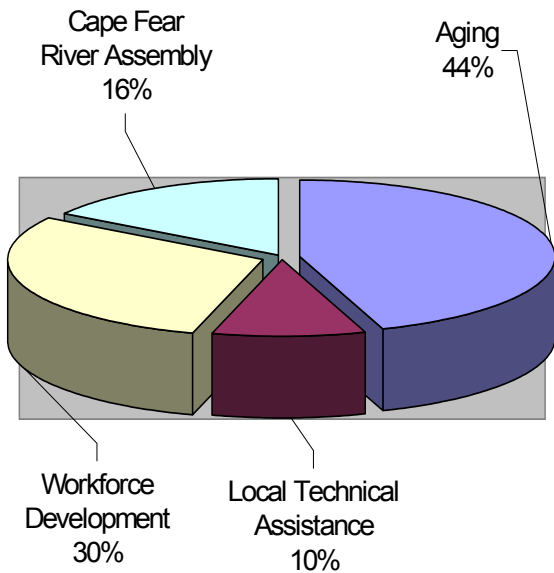
## 2003 BUDGET SUMMARY

### REVENUE

Federal Grants .....	\$3,974,821
State Grants .....	\$2,419,542
Local Per Capita .....	\$244,088
Local Contracts .....	\$363,972
Miscellaneous Income .....	\$104,251
Fund Balance .....	\$241,491
<b>Total .....</b>	<b>\$7,348,165</b>



### EXPENDITURES



- Aging
- Local Technical Assistance
- Workforce Development
- Cape Fear River Assembly

#### Aging:

<b>Planning .....</b>	<b>\$213,408</b>
Ombudsman .....	\$86,308
Care Management .....	\$222,728
<b>State Planning &amp; Administration .....</b>	<b>\$27,792</b>
Elder Abuse .....	\$8,041
Health Promotion .....	\$54,378
<b>Coordination &amp; Services .....</b>	<b>\$2,411,909</b>
<b>Family Caregiver Support Services .....</b>	<b>\$201,692</b>
<b>Senior Medical Patrol .....</b>	<b>\$5,000</b>
Senior Center General Purpose .....	\$50,879
<b>Sub-Total .....</b>	<b>\$3,282,135</b>

#### Local Technical Assistance:

General .....	\$426,013
Cape Fear River (Local) .....	\$16,400
<b>Mid-Cape Fear River Basin Association .....</b>	<b>\$183,285</b>
Rural Planning Organization .....	\$100,000
<b>Sub-Total .....</b>	<b>\$725,698</b>

#### Workforce Development:

<b>Workforce Investment Act .....</b>	<b>\$1,708,727</b>
Welfare to Work .....	\$48,463
NC Employment & Training .....	\$33,442
JobLink Enhancement .....	\$167,128
Youth Enhancement .....	\$71,684
Rainey Day Funds .....	\$140,093
<b>Sub-Total .....</b>	<b>\$2,169,537</b>

#### Cape Fear River Assembly:

Planning/Operational .....	\$225,919
Lower Basin .....	\$0
Middle Basin .....	\$114,812
Upper Basin .....	\$238,085
Smithfield Grant .....	\$500,000
Wetland Restoration Basinwide .....	\$91,978
<b>Sub-Total .....</b>	<b>\$1,170,794</b>

**TOTAL .....** **\$7,348,164**

# *Local Technical Assistance*

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**REGIONAL DATA CENTER** - The Council of Governments maintains a Regional Data Center through affiliation with the North Carolina State Data Center. Now that the 2000 Census data has been posted to the Census Bureau's Web Site, data requests have been replaced with requests for assistance in using the NC State Data Center Web Site and locating other sources of demographic and economic projections for the region and state.

**INTERGOVERNMENTAL REVIEW** - The intergovernmental review process involved coordinating the review by Mid-Carolina Council member governments of various federal and state funded projects and environmental reviews which have the potential for significant impact within the region. Fifty-eight projects were reviewed and processed for the NC State Clearinghouse.

**COMMUNITY/ECONOMIC DEVELOPMENT** - Municipal Zoning and Subdivision Administration services were continued through contracts with the Towns of Harrells, Newton Grove, Roseboro and Turkey. Administration of Subdivision Regulations for Sampson County continued with Planning Consultant, Allen Mitchell. Planning and grant preparation assistance was provided to all three counties during the year as well as the cities and towns as requested.

**TRANSPORTATION PLANNING** - Mid-Carolina staff actively participated in regional transportation planning, with the Executive Director serving on the Transportation Coordinating Committee of the Fayetteville Area Metropolitan Planning Organization (FAMPO). The COG Board is represented by Mayor Deaver of Hope Mills on the Transportation Advisory Committee of FAMPO and the TAC of the Mid-Carolina Rural Transportation Planning Organization (RPO).

## *COG Staff*

Ms. Carolyn Tracy  
Aging Administrator

Ms. Spring Spears  
Aging Services Coordinator

Ms. Andrea Wright  
Aging Ombudsman

Ms. Tracy Davis  
Info. & Referral Specialist  
Senior Games Coordinator

Ms. Deborah Nunnery  
Aging Care Manager

Ms. Kristina Dice  
Family Caregiver Support  
Program Specialist

Ms. Mary Ann Dolister  
Workforce Development Director

Ms. Denise Day  
Workforce Dev. Program Manager

Mr. James E. Caldwell  
COG Executive Director

Ms. Tammye Rey  
RPO Coordinator

Ms. Glenda Dye  
Executive Assistant

Ms. Melyssa Williams  
Admin. Office Assistant

Ms. Suzanne Tindol  
Finance Officer

Mr. Don Freeman  
CFRA Executive Director

# *Rural Planning Organization*

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The Mid-Carolina CoG is the Lead Planning Agency for the first RPO chartered in the State of North Carolina. Our purpose is to provide rural areas of the State a voice in the transportation planning process. The MC-RPO works cooperatively with the North Carolina Department of Transportation (NC DOT), the Fayetteville Metropolitan Planning Organization (FAMPO) and area Public Transportation Providers to plan and improve transportation systems within this four county region. The MC-RPO area includes Bladen, Cumberland, Harnett and Sampson Counties, as well as the incorporated municipalities within each county.

The majority of the work accomplished by the RPO during the 2002-2003 fiscal years can be primarily characterized as being GIS oriented. A significant amount of effort was put toward developing a comprehensive GIS program for the region. Major strides were made toward the completion of a database comprised of network data; ADT counts for each segment of metered roadways; accident counts for major intersections; socio-economic data; base maps illustrating road, rail, hydrology, wetlands, floodplains, utilities, political boundaries and land use data; and census population data by block, tract and locality. The 2002-2003 Planning Work Program (PWP) was developed with this need in mind. And as anticipated the time and effort put toward this system has already proven to be quite beneficial by providing readily accessible data for transportation planning in this region.

Other tasks accomplished by the Mid-Carolina RPO include the completion and approval of a Status of Transportation Plans Report, A Public Participation Plan, and a Formula to Rank Transportation Projects. The latter of which, is perceived as a major accomplishment by the RPO. A great deal of staff time was dedicated toward the development and implementation of a regional transportation prioritization system. The formula to rank transportation projects was approved by the RTAC on November 26, 2002 and the process has progressed expeditiously ever since. The RPO's goal is the have an approved priority list by October 2003, which is when NC DOT is scheduled to hold its public hearings.

A Regional Transportation Improvement Program with a funding table, regional and individual project maps, and a list of prioritized projects has been a huge undertaking. Although only ninety-percent complete, this Regional TIP has already been very useful during the prioritization process. Other projects include Community Goals and Objectives, which is eighty percent complete and Transit System Data Report, which is ninety percent complete.

Special studies for the year include a study of potential routes for the East Coast Greenway through the Mid-Carolina Region. In addition, with the increasing importance of air quality issues for the Region, RPO Staff has participated in the formulation of compliance strategies for Cumberland County.

## *Rural Planning Organization Transportation Advisory Committee*

Billy Horne, Chair  
Dan Andrews  
John Blanton

D.M. Campbell Jr.  
Edwin Deaver  
Wanda Gregory

Roland Hall  
John T. Henley Jr.  
Larry Simmons

Greg Taylor

# *Area Agency on Aging*

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The Area Agency on Aging (AAA) is local governments' planning representative in the administrative network of aging services. AAAs were established by the Older Americans Act and designated in 1973 by the NC Division of Aging. The Older Americans Act of 1965 as amended is federal legislation which states that federal, state and local dollars will be available to fund services for older adults. The AAA is dependent on the Aging Advisory Council, the Home and Community Care Block Grant Committees, the Community Advisory Committees and the Senior Tar Heel Legislature to carry out its mission. Each of these committees is comprised of volunteers who give back to their community by serving on these committees. The Board of Commissioners from each county in the region appoints the Aging Advisory Council members. The members of the Council serve as points of contact within each county and assist the Area Agency on Aging with understanding the needs of the older adults in each county. The Board of Commissioners of each county also appoints the Home and Community Care Block Grant committee members. These members review the Older Americans Act funding and the Community Service Providers who provide the services locally. The recommendations of these committees are then made to the Board of Commissioners for approval. The Community Advisory Committee members devote their time to visiting the long-term care facilities in their respective county and act as advocates for the residents in these facilities. The Board of Commissioners likewise appoints these members. The Senior Tar Heel Legislature is comprised of a Delegate and an Alternate from each county. Nominations are made from the general public, aging service providers and other civic groups. The selection process is overseen by the Area Agency on Aging. Regardless of which committee, each member gives of their time freely in an effort to support their local community, to advocate for aging issues, to provide education and information to the general public and to heighten awareness of the needs of the older adults.

Mid-Carolina AAA assists Cumberland, Harnett and Sampson Counties with their county-based planning for implementation of the following services to older adults: Adult Day Care/Day Health; Care Management; Health Promotion; Housing and Home Improvement; In-Home Aide; Information and Assistance; Legal; Nutrition (Home Delivered and Congregate); Senior Center Operations and Outreach; Transportation (General and Medical).

**CARE MANAGEMENT** - Care Management Service is provided to assist Cumberland County citizens, over age 60, with complex care needs by identifying, accessing and coordinating services necessary to enable them to live in the least restrictive environment. Care Management Services strives to maximize independent function and preserve personal dignity of service recipients. During FY 2002-2003, 29 elderly citizens received in-home aide services, 3 received telephone alert services, and 103 were screened for service needs from the waiting list.

**FAMILY CAREGIVER SUPPORT PROGRAM** - The Family Caregiver Support Program (FCSP) provided services to Cumberland, Harnett and Sampson counties. The program serves Family Caregivers who provide care in a community setting to the 60+ aged population and to Grandparents or other Relatives who are over 60+ and are the primary caregiver for an 18 year old or younger child in their home. The program gives priority to the Socially and Economically Needy, the 60+ population caring for a Mentally Challenged/Developmentally Delayed child under the age of 18, and Active Duty and Retired Military.

# *Area Agency on Aging*

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In Fiscal Year 2002-2003 the program contracted with providers for services and community outreach in the FCSP's five core service areas: Information about Available Services, Help Accessing those Services, Counseling and Training Opportunities, Respite Services and Supplemental Services. We provided direct services to 658 individual caregivers within the region. These individuals utilized 155 units of direct counseling services. They also received 1,288 days of Adult Day Care services.

**HOME AND COMMUNITY CARE BLOCK GRANT SERVICE PROVIDERS** - Mid-Carolina provided assistance to several regional providers enabling them to access the NC Division of Aging Resources Management System (ARMS). The ARMS System is a client tracking system for demographic data and a reimbursement system that ties reimbursement to performance. Access to this system empowers providers with direct control over their data, flexibility with reporting and the ability to create a variety of reports as needed.

**INFORMATION AND REFERRAL** - Information and referral system (IRis) is continually being revised and updated to make it user friendly and provide the most current information. In the 2002-2003 fiscal years we received hundreds of information calls and 117 were referrals. The bulk of the calls are in reference to home health care, senior housing, transportation, insurance information, crisis or energy assistance, legal services and prescription assistance.

Mid-Carolina was represented at eight (8) different senior health and fitness fairs. Senior informational brochures and agency promotional materials are purchased and kept on hand to distribute at health fairs or through phone requests. Mid-Carolina also

has a loan library in order to help educate the general public on aging issues. The loan library includes videos, audiotapes, books, guides and journals relevant to issues that concern the elderly and their caregivers. Many of the materials focus on health, housing, finances, fitness, caregiving, fraud, and disaster preparedness. This year we added 34 new videos and 7 new books to the loaner library.

**MEDICARE LOOKOUT** - FY 2002-2003 completed a three-year grant to train volunteers to educate the general public about Medicare and Medicaid and how to become an advocate for their own health care. This past year Mid-Carolina AAA enlisted the assistance of Hope Mills Sunshine Center and Garland Senior Center to establish performance groups to learn and present promotional skits about Medicare Lookout. Approximately 20 participants of each center volunteered their time to learn and rehearse several entertaining and informational skits about Medicare. Both the "Sunshine Players" and the "Garland Guiding Lights" performed these skits in their respective centers as well as in public forums, training seminars, and other civic events. Their hard work has received positive responses from the NC Division of Aging as well as the Seniors Health Insurance Information Program. This Medicare Lookout project has proved successful by increasing Medicare awareness and understanding by reaching the public at large. It has also provided a new creative experience for the Senior Center participants.

**REGIONAL OMBUDSMAN** - The Ombudsman held a large and successful workshop on Elder Abuse in Fayetteville in May of 2003. There were 80+ participants from six different counties in attendance. The Ombudsman continues to advocate for the rights of residents and investigates residents'

# *Area Agency on Aging*

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complaints in long term care facilities in the region. The Community Advisory Committees continue to work hard to monitor homes while visiting with residents in the 71 adult care homes and 18 nursing homes. One of the Cumberland County Adult Care Home CAC Members was selected for the UNC Senior Leadership Initiative for 2003. In-services on the Ombudsman program and resident's rights continue to be a community service requested by Nursing Homes, Adult Care Homes and community organizations in the region.

**SENIOR GAMES** - One hundred thirty-nine (139) regional participants competed in the 2002 North Carolina Senior Games State Finals.

The 17th annual Mid-Carolina Senior Games were held at Pope Air Force Base and other regional facilities March 31-April 14, 2003. Three hundred seventy-two (372) local participants from Cumberland, Harnett and Sampson counties participated in our local games. Regional participants aged 55 and over competed in sports, field events and SilverArts to win medals and qualify for the NC Senior Games State Finals. Volunteers for the games come from personnel stationed at

Pope Air Force Base, Fort Bragg and residents from the Mid-Carolina communities. Over 20 agencies come together in a coordinated effort to plan, implement and evaluate the regional Mid-Carolina Senior Games. Two hundred fifty-seven (257) of our regional participants qualified to participate in the 2003 State Finals.

In addition to Senior Games activities for the region, Health Promotion activities are provided by the Clinton Recreation Department and the Spring Lake Senior Center.

**TITLE IIIC ELDERLY NUTRITION** - July 1, 2003, marked Mid-Carolina's successful efforts to separate the regional program into county programs. The county programs are administered by Cumberland County Coordinating Council on Older Adults (CCCCOA), Harnett County Department of Aging and Sampson County Department of Aging. Mid-Carolina continued to be responsible for the regional catering contract through June 30, 2003, at which time the counties accepted this responsibility. Mid-Carolina will continue to provide technical assistance and monitoring of the three agencies as with all of the Home and Community Care Block Grant (H&CCBG) Service Providers in the region.

## *Aging Advisory Council*

Eleanor Fleishman, Chair  
Huell Aekins  
Bonnie Ammons  
Sarah Bracey

Connie Burch  
Otis Butler  
Teddy Byrd  
Edwin Deaver

Willie Ezzell  
Malachi Faison  
Lina Howard Bessie  
Barbara Leach

Ruby Neal  
Emmaline Sampson  
Underwood  
Rometta Warren

# Cape Fear River Assembly

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The Cape Fear River Assembly, through the strong leadership and support of its board of directors and the Mid-Carolina Council of Governments, has experienced another very productive year during FY 2002-2003. The Office of the NC Attorney General awarded \$500,000 in funds from the Smithfield Agreement to the Cape Fear River Assembly during FY 2002-2003 for Environmental Enhancement projects that are being conducted basinwide. The funds are being applied to four CFRA workshops/conferences, as well as the following programs and activities:

In its *Comprehensive Monitoring Analysis* project the Lower Cape Fear River Program is collecting and analyzing water quality data and benthic samples, and is monitoring fisheries in its efforts to build a comprehensive database that better defines the conditions of the Cape Fear River Basin. The Lower Cape Fear River Program is developing a comprehensive database to establish *Water Resource Impairment Evaluations* that inform the public and government agencies about the condition of the watershed and highlight opportunities to take action to rectify pollution, protect wetlands and restore streams. The Lower Cape Fear River Program is also conducting *Educational Activities* through publication of its Annual Reports, maintenance of websites, and numerous presentations and informational meetings throughout the watershed. The *Education and Outreach Program Development* project will increase the efficacy of the outreach and educational programs of the Cape Fear River Watch and develop stronger relationships with community members in the lower Cape Fear River Basin.

To identify water quality issues unrelated to point source discharges, the Middle Cape Fear River Basin Association is conducting

*Ambient Comprehensive Monitoring*. In addition, it is also conducting the *Little Cross Creek Water Quality Restoration* project, which will develop preliminary engineering and design of stormwater Best Management Practices (BMPs) highly ranked in earlier investigations. The Sampson County Friends of Agriculture conducted a *Review of Water Quality Data* collected in the Cape Fear River to establish related trends and encourage agricultural community involvement in water resource management.

The City of Greensboro Stormwater Management Division is conducting a *Water Quality Investigation of North Buffalo Creek*, which is on NC's list of impaired streams due to the presence of fecal coliform bacteria. The Haw River Assembly conducted the *2003 Haw River Festival*, an annual river education program for schools and the public. The *Randleman Lake Watershed Stormwater Education* project is educating citizens regarding issues related to stormwater, specifically nonpoint source pollution and its relationship to their ecological address. Elon University is conducting an *Evaluation of Summer Blue-Green Algal Blooms in High Point and Oak Hollow Lakes* and also in *Harris Lake* and behind *Buckhorn Dam*.

Conferences on *Riparian Land Conservation* were held by the Cape Fear River Assembly in Fayetteville in February and May. In collaboration with Landsavers, Inc. we facilitated presentations and discussion to identify opportunities to coordinate activities between the land trust and water quality and water resource management organizations in the Cape Fear River Basin. The participants supported the concept of a basinwide land

# Cape Fear River Assembly

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conservation strategy and an integrated protection plan for our riparian corridors.

The Cape Fear River Assembly is also engaged in work with the NC Wetlands Restoration Program (NC WRP), which is sponsoring *Local Watershed Planning* teams in Orange and Harnett Counties. The teams are being facilitated by the Cape Fear River Assembly, and have met several times this year. The technical studies in Orange County are being conducted by TetraTech, Inc, led by Jason Doll. Their analysis of opportunities for stream and wetland restoration is focused on Morgan and Little Creeks, and their tributary streams. These streams flow into Jordan Lake. Team members reviewed a preliminary assessment of the local watershed performed by TetraTech, and a presentation on biological monitoring study results conducted by Jim Blose of the NC Division of Water Quality. The second team is focused on Kenneth and Parker Creeks, tributaries to Harris Lake, and other nearby creeks that flow into the Cape Fear River. This team began meeting in Fuquay-Varina in April, and has reviewed the preliminary assessment of this watershed. The technical studies for this local watershed are being conducted by Buck Engineering, led by Suzanne Unger.

The CFRA is interested in partnering with local government and other organizations in the

river basin to develop *Restoration and Best Management Practice Projects* such as are expected to be identified and justified in these and similar planning initiatives. These projects might be funded by the NC Clean Water Management Trust Fund or the federal Section 319 Nonpoint Source program as administered by the NC DENR Division of Water Quality.

The Cape Fear River Assembly has developed a new *Membership Campaign* that has targeted local government and will also be expanded to include the private and industry sectors. With our new membership categories, all municipalities and counties in the basin can become active and participating members for a nominal annual membership fee. An additional membership category was added for organizations that have a primary mission of education (whether non-profit, school or other group). Our goal through adding memberships is to encourage greater participation by stakeholders throughout the basin, especially local governments and the citizens they represent. The greater financial support to the Cape Fear River Assembly from increased membership will enable the CFRA to better represent all stakeholders in issues related to the management of our River and our watershed. Thanks to all of you for past, present, and future support and participation.

## *Cape Fear River Assembly Executive Committee*

Rodney Tart, Chair  
Don Cooke  
Edwin Deaver

Gerald Featherstone  
Michael Johnson  
John Kime

Frank Lewis  
Janet MacFall  
James Merritt

Kurt Taube



## *Workforce Development*

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*(serving Chatham, Harnett, Lee and Sampson Counties)*

*Workforce Development activities are designed to increase the employment, retention, earnings and occupational skill attainment of participants and improve the quality of the workforce, thereby enhancing the productivity and competitiveness of the economy.*

During Program Year 2002, the Mid-Carolina Workforce Development Board continued reaching out to Local Area employers. Efforts were made to connect employers with the JobLink Career Centers via sponsorship of Hiring Incentives Workshops. The purpose of the Workshops was to disseminate information on available hiring incentives, training opportunities and resources to help with workforce needs. The Board's newsletter mailing list was expanded and a stronger connection with Chambers of Commerce and Local Economic Development Boards was achieved.

A new "Incumbent Workforce Development" grant program targeted to businesses, to provide educational and occupational skills training for current workers, became a reality during the program year. Two grant applications from Local Area businesses were received, reviewed by the Board, submitted to the Governor's Commission on Workforce Development, and ultimately approved. The maximum funding available for any project is \$50,000 and Gold Kist, Inc., was awarded \$49,900; JSJ Plastics \$49,454. During this period of high unemployment, Mid-Carolina Workforce Development Board has made it a priority to support existing employers in the Local Area.

The JobLink Career Center System continues to link partner services by offering employment and training services in a

comprehensive "one-stop" center in each of the four counties. The Board chartered a second JobLink Center in Dunn in Harnett County in an effort to extend services. Each Center's career resource room has a steady stream of customers making use of career planning material, conducting job searches, creating resumes, and learning interviewing skills.

The Board-established Youth Council again sponsored a regionwide Youth Rally for WIA youth participants, featuring world-of-work related workshops, post-secondary educational and career opportunities, and motivational presentations. The theme of the Rally was "Your Future, Your Choice" and 100 youth acquired outstanding information to guide them beyond high school.

Program Operators served a total of 1,010 participants during PY 2002-2003, providing employment and training services as designated by the Workforce Investment Act (WIA). Federal funds spent totaled \$1,812,984, including \$32,003 of State grant funds plus funding for enhancements to the JobLink Career Centers.

### Program Operators

Joint Orange-Chatham Community Action, Inc.  
Employment Security Commission - Sanford  
Harnett County Department of Human Resources  
Sampson Co Office of Employment and Training

North Carolina



Career Planning, Training  
& Placement Services

**Chatham County JobLink Center**  
35 West Chatham Street  
Pittsboro, North Carolina 27312

**Lee County JobLink Center**  
1909 Lee Avenue  
Sanford, North Carolina 27330

**Harnett County JobLink Centers**  
1137 Cornelius Harnett Boulevard  
Lillington, North Carolina 27546

**Sampson County JobLink Center**  
115 North Boulevard  
Clinton, North Carolina 28328

101 Hunt Valley Drive  
Dunn, North Carolina 28334

### *Workforce Development Board*

Roland Hall, Chair  
Bill Aiken  
LeAnn Blackmon  
Walker Biggs  
Sarah Bradshaw  
Morton Dark Jr.

Judy Elliott  
Mary Greene Tony Lett  
Lenore Guidoni  
Lewis Harris  
Russell Hieb  
John Jabbusch

Marvin Joyner Syvilla Pristell  
Bobby Riddle  
Richard Littiken Gabriel Soltren  
Brenda MoodyMike Stone  
Clif Paderick Tony Tucker  
Billy G. Peterson Gary Vann